

Postal voting form

Pursuant to a provision in the company's articles of association, the Board of Thunderful Group AB, reg. no. 559230-0445, has resolved that the shareholders at the Annual General Meeting on 27 May 2025 may also be able to exercise their voting rights by post.

The following shareholder hereby exercises their voting rights in accordance with this Appendix 1A at the Annual General Meeting of Thunderful Group AB, reg. no. 559230-0445, (the “**Company**”), on 27 May 2025.

Shareholder

Name of the shareholder	Personal identification number / Company registration number
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Declaration (if the signatory is a deputy to the shareholder who is a legal entity):

The undersigned is a board member, CEO or signatory of the shareholder and declares on honour and conscience that I am authorised to cast this postal vote on behalf of the shareholder and that the content of the postal vote is in accordance with the shareholder's decision.

Declaration (if the signatory represents the shareholder by proxy):

The undersigned declares on honour and conscience that the attached power of attorney corresponds to the original and has not been revoked.

Date and place	Telephone number	Personal identification number / company registration number
Signature	Name in block letters	

Instructions

The postal voting form and any authorisation documents must be received by the Company no later than on [Wednesday], [21 May 2025]. The postal voting form can be sent by post to Thunderful Group AB (publ), "IR Årsstämma", Kvarnbergsgatan 2, 411 05 Gothenburg or by e-mail to ir@thunderfulgroup.com.

If the shareholder is a natural person, the shareholder themselves must sign at "Signature" above. If the postal vote is cast by a proxy for a shareholder, it is the proxy who must sign. If the postal vote is cast by a representative for a legal entity, it is the representative who must sign.

In **Appendix 1A**, the votes shall be cast. The shareholder may not vote in any other way than by selecting one of the specified voting options. If the shareholder has not marked any specified option on a particular item, the shareholder is deemed to have abstained from voting on that item. For complete resolution proposals, please see the notice and the Company's website. Only one form postal voting form per shareholder will be considered. If more than one form is submitted, only the most recently dated form will be considered, or if more than one form is dated on the same day, the form that was last received by the Company. Incomplete or incorrectly completed forms may be disregarded.

Please note that the submission of this form is valid as a notification to the meeting. A prerequisite for a postal vote to be considered is that the shareholder is entered in the share register as of 19 May 2025. Shareholders who have chosen to nominee register their shares must temporarily re-register their shares in their own name with Euroclear Sweden AB in accordance with the provisions stated in the notice.

Please note that the postal vote does not constitute a notification to attend the meeting in person or by proxy. Instructions for shareholders who wish to attend the meeting in person or by proxy are provided in the notice of the meeting.

For questions about the postal voting procedure or other questions, please contact Martin Walfisz at e-mail address martin.walfisz@thunderfulgroup.com or telephone number +46 705 37 19 10.

Please read the proposed resolutions included in the notice thoroughly before filling in the postal vote form.

The postal voting form can be revoked by written notice to ir@thudnerfulgroup.com no later than [21 May 2025]. Thereafter, an advance vote can only be withdrawn by the shareholder attending the meeting in person or by proxy.

Appendix 1A follows on the next page

Appendix 1A to the postal voting form

Shareholder

Name of the shareholder:	Personal identification number / Company registration number:
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The following votes are cast by the shareholder above for the resolutions at the Annual General Meeting on 27 May 2025, in **Thunderful Group AB, reg. no. 559230-0445 (the "Company")**, according to the proposals for resolutions as stated in the notice of the meeting. The content of each proposal for resolution is, if applicable, detailed in the complete proposals published on the Company's website and otherwise in the notice of the meeting.

2. Election of chairman at the meeting			
<i>Shall Patrick Svensk be elected Chairman of the Annual General Meeting?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
4. Approval of the agenda			
<i>Shall the agenda included in the notice of the meeting be approved as the agenda for the meeting?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
6. Determination of whether the meeting has been duly convened			
<i>Has the meeting been duly convened?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
8. Resolution on the adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet			
<i>Shall the meeting resolve to adopt the income statement and balance sheet, consolidated income statement and consolidated balance sheet included in the annual report and consolidated financial statements for the financial year 2024?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
9. Resolution on the disposition of the Company's funds according to the adopted balance sheet			
<i>Shall the meeting resolve that the Company's funds be disposed of in accordance with the Board of Director's proposal?</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
10. Resolution on the discharge from liability for the members of the Board of Directors and the CEO			
<i>Shall the meeting decide to discharge the following members of the Board of Directors and the CEO from liability for the previous financial year?</i>			
- Patrick Svensk (Board member, and Chairman)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- Mats Lönnqvist (Board member until 26 June 2024)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- Owe Bergsten (Board member)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- Tomas Franzén (Board member)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>

- Sara Bach (Board member)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- Magdalena Rodell Andersson (Board member from 26 June 2024)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- Adolf Kristjansson (Board member from 26 June 2024)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- Martin Walfisz (CEO)	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
11. Resolution on the number of Board members (a) and resolution on the number of auditors and deputy auditors (b)			
(a) Shall the meeting resolve that the Board of Directors shall consist of four ordinary Board members with no deputies?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
(b) Shall the meeting resolve that the number of auditors be one with no deputy auditor?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
12. Resolution on determination of remuneration for the Board members (a) and the auditor (b)			
(a) Shall the meeting resolve that remuneration shall be paid to the Board members in accordance with the Nomination Committee's proposal?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
(b) Shall the meeting resolve that remuneration shall be paid to the auditor in accordance with the Nomination Committee's proposal?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
13. Election of Board members (a), Chairman of the Board (b) and auditors and deputy auditors (c).			
(a) Shall the meeting resolve on the re-election or new election of the following persons as ordinary members of the Board of Directors, in accordance with the Nomination Committee's proposal?			
- Re-election of Patrick Svensk as Board member	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- Re-election of Owe Bergsten as Board member	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- Re-election of Magdalena Rodell Andersson as Board member	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
- New election of Brjann Sigurgeirsson as Board member	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
(b) Shall the meeting re-elect Patrick Svensk as Chairman of the Board in accordance with the Nomination Committee's proposal?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
(c) Shall the meeting re-elect the registered audit firm PwC AB with Nicklas Kullberg as auditor in charge until the Annual General Meeting 2026, in accordance with the Nomination Committee's proposal?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
14. Resolution on the adoption of instructions for the Nomination Committee			
Should the meeting resolve to adopt the current instructions for the Nomination Committee in accordance with the Nomination Committee's proposal?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Abstain <input type="checkbox"/>
15. Resolution to authorise the Board of Directors to resolve on the issuance of shares, convertibles and warrants			

<p><i>Shall the meeting resolve to authorise the Board of Directors to resolve on the issuance of shares, convertibles and warrants in accordance with the Board of Director's proposal?</i></p>	<p>Yes <input type="checkbox"/></p>	<p>No <input type="checkbox"/></p>	<p>Abstain <input type="checkbox"/></p>
<p>16. Resolution on implementation of a warrant-based incentive program 2025/2028 for employees</p>			
<p><i>Shall the meeting resolve to implement a warrant-based incentive program 2025/2028 for employees in accordance with the Board of Directors' proposal?</i></p>	<p>Yes <input type="checkbox"/></p>	<p>No <input type="checkbox"/></p>	<p>Abstain <input type="checkbox"/></p>
<p>17. Resolution on (i) implementation of an employee stock option program 2025/2028 and (ii) directed issue of warrants for delivery of shares in employee stock option program 2025/2028</p>			
<p><i>Shall the meeting resolve to implement an employee stock option program 2025/2028 and resolve on a directed issue of warrants for delivery of shares in employee stock option program 2025/2028 in accordance with the Board of Directors' proposal?</i></p>	<p>Yes <input type="checkbox"/></p>	<p>No <input type="checkbox"/></p>	<p>Abstain <input type="checkbox"/></p>